

# Mosaic - Rooted in Hardee

In this part of Florida we have approximately 3,000 employees and create another 12,000 jobs among our suppliers and vendors in the region. With 293 local residents working for Mosaic, nearly 10% of our Florida employees call Hardee County home.

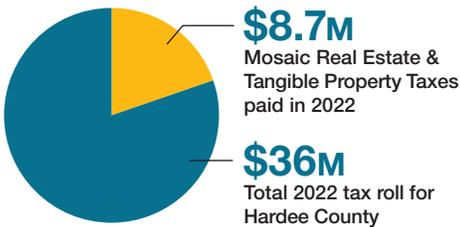
 **\$20M**  
Total annual payroll for Hardee County residents

 **\$27.8M**  
Annual payroll plus benefits for Hardee County residents

**Mosaic is one of Hardee County's largest private sector employers.**

## Significant provider of local tax dollars

Taxes paid by Mosaic account for nearly 25% of the county's annual tax roll. These taxes provide important local services while lightening the tax burden of Hardee residents.



 **\$2.5M**  
2022 Severance Taxes (through 9/30/2022)

## Largest contributor to help diversify Hardee County's economy

We share the community's goal of a diverse, vibrant economy and through local development agreements have contributed \$72M since 2008 to help attract new industries and businesses to Hardee County and to develop a strategy for Hardee's economic future. No other similarly situated county has received this level of funding from a private entity to help them grow.



**\$72M**  
Invested in Hardee's economic growth since 2008

## Largest corporate contributor to local non-profits

From supporting local non-profits to sponsoring STEM programs in our schools and supporting 4-H and FFA to help maintain Hardee's rural economy and lifestyle for decades to come, Mosaic is proud to support organizations dedicated to Hardee's citizens and our unique quality of life.

**\$2.5M**  
Total contributions to local Hardee County non-profits over the past 5 years



## Investing in Education

Mosaic's \$8 million endowment to the Hardee Education Foundation established the Grow Hardee Scholarship program. A program unique to Hardee County, which incentivizes individuals with undergraduate degrees and certifications to live in Hardee County by reimbursing their educational expenses if they live here and contribute to the local economy.



**\$8M**  
Endowment to Hardee Education Foundation

**\$395k**  
in funding to Hardee schools over last 5 years

We don't just do business here – to many of our employees, this is home. So, we always strive to be a good neighbor, a responsible corporate citizen, and a valued community partner. We're helping meet the world's nutritional needs and we're contributing to the economic growth of Hardee County. Because both are possible.



Learn more at [mosaicfloridaphosphate.com/communities/hardee-county/](https://mosaicfloridaphosphate.com/communities/hardee-county/)

